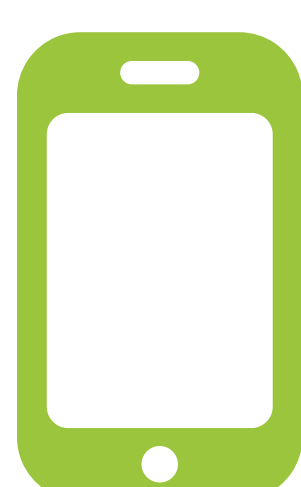


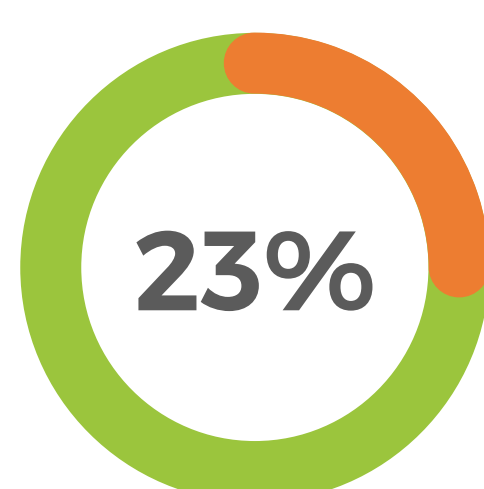
# KEY INSIGHTS TO GUIDE YOUR HIRING POST-PANDEMIC

THE TIME TO HIRE HAS DECREASED BECAUSE PEOPLE ARE MOVING FASTER



**90%**

Of job applicants use their smartphones to look for work



Of recruitment professionals say time to hire is one of their top recruiting priorities

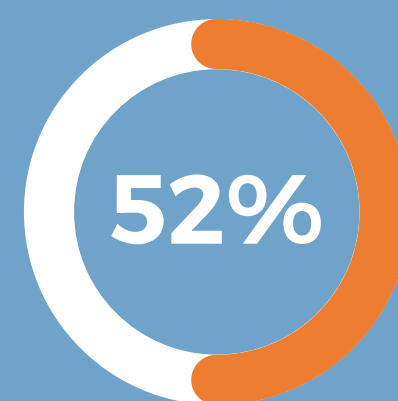


**50%**

Of companies who implement continual recruiting report their time-to-hire was significantly reduced

## THE NUMBER OF CANDIDATES TO CONSIDER HAS INCREASED

In one survey, more than half of recruitment leaders say the most challenging aspect of recruitment is screening candidates from a large pool of applicants



**57%**

Of workers are remote at least part of the time



Passive talent:

**70%**

Of the global workforce isn't actively looking for a job right now



The average job posting gets

**250**

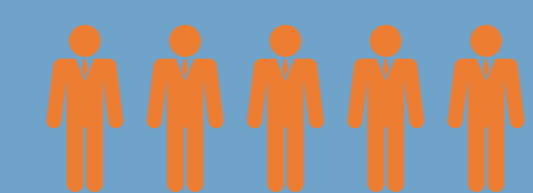
RESUMES

SKILLED CANDIDATES ARE IN DEMAND BUT ARE HARD TO FIND

THE CANDIDATE IS IN THE DRIVER'S SEAT, DEMANDING SIGNIFICANT FINANCIAL INCREASES

**87%**

Of employees see skill gaps at their company



**72%**

Of employers are having a hard time finding skilled candidates



Compensation is the main factor driving employee career choices, with 50% of respondents saying it was more important than meaningful work (42%) or a safe working environment (35%)

**86%**

Of employees want to keep working remotely, at least part-time

## OPPORTUNITIES AND CHALLENGES

### THE TOP 3

Recruitment Challenges caused by the Coronavirus pandemic:



High volume hiring



Difficulties filling jobs



Digitization of recruitment

Between October 2021 and March 2022, the number of active jobs in EdTech increased by

**235%**



## CANDIDATES ARE EVALUATING THEIR CAREER CHOICES

THE FOUR MAIN CAUSES OF THE GREAT RESIGNATION ARE:



Job openings



Burnout



Remote work



Priority re-evaluation



**47 million**

Americans left their jobs in 2021

**89%**

Of passive candidates evaluate your brand before applying

TRN can help you with this complexity

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Building World Class Teams to Impact Education